



Our Philosophy

Holy Spirit OSHC aims to provide an accessible and quality service to all children in our care. We strive to provide a friendly, caring, clean, nurturing and welcoming environment where parents have no concerns about the safety and wellbeing of their children. Our program strives to provide a variety of activities which are challenging and stimulating, and encourages freedom of choice and expression. We aim to provide opportunities that are meaningful to children and support their wellbeing, learning and development, whilst still being enjoyable.

The activities will be aimed at meeting the needs, interests and abilities of all children, which involves promoting a healthy life style, and encouraging children's self-esteem and self-identities. All planning will reflect the voices of the children, parents, and staff, alongside the outcomes of *My Time, Our Place*.

We believe children have rights, and are all unique individuals who grow and learn through play at their own individual pace. All families and children using the service will be treated equally and with respect, regardless of gender, disability, financial circumstances, family background and culture. We believe that the children in our care, and their families, are an important factor in our centre, and value their thoughts, ideas, and individual needs.

All staff are expected to be enthusiastic, professional and caring towards children at all times. Staff will be encouraged to use their qualifications and knowledge to provide an environment that is safe, happy, welcoming, and clean at all times. This will be maintained to a high standard and managed by senior staff to ensure that children, families and staff have a safe and enjoyable time at the centre.

Communication between the management committee, staff, families, children and the community is viewed as of vital importance in order to allow families and the communities input towards programming and the management of the centre on an ongoing basis.